## PAGE 1 PAY POLICY 07 EFFECTIVE: JULY 01, 2004

CLASSIFIED MEDICAL EMPLOYEES
ON EMPLOYER PAID RETIREMENT
COMPENSATION SCHEDULE

TITLE CODE	TITLE DESCRIPTION	APPROX. ANNUAL SALARY	APPROX. BIWEEKLY SALARY	APPROX. HOURLY RATE
10.211	SR PHYSICIAN (RANGE A)	111,658	4,278.09	53.4761
10.212		121,148	4,641.69	58.0211
10.219	SR PHYSICIAN (RANGE B) SR PHYSICIAN (RANGE C)	125,581	4,811.54	60.1442
10.109	SR PSYCHIATRIST (RANGE A) SR PSYCHIATRIST (RANGE B)	121,148	4,641.69	58.0211
10.110		125,579	4,811.46	60.1432
10.111	SR PSYCHIATRIST (RANGE C) SR INSTITUTIONAL DENTIST (A)	142,752	5,469.42	68.3678
10.251		99,024	3,794.02	47.4253
10.252	SR INSTITUTIONAL DENTIST (B)	111,727	4,280.73	53.5091
10.221	MEDICAL DIRECTOR (ST LAB) VETERINARY DIAGNOSTICIAN	125,579	4,811.46	60.1432
10.286		72,531	2,778.97	34.7371
10.285	SR VETERINARY DIAGNOSTICN	75,334	2,886.36	36.0795
10.284	SUPERVISOR, ANIMAL DISEASE LAB	78,286	2,999.46	37.4933
10.705	PHARMACIST 3 PHARMACIST 2	97,214	3,724.67	46.5584
10.703		88,376	3,386.06	42.3257
10.709	PHARMACIST 1	80,342	3,078.24	38.4780

THE CONTRIBUTION RATE FOR REGULAR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYER-PAID RETIREMENT IS 20.25%.

THIS SCHEDULE WAS DEVELOPED FROM THE REGULAR EMPLOYEE/EMPLOYER-PAID COMPENSATION SCHEDULE BY MULTIPLYING THE ANNUAL SALARY BY THE FACTOR OF .90806